

# Village End – Interview Questions



## Previous experience

- Do you have previous experience of working with children? If so, which age groups have you worked with and what did the work involve?
- What did you like and dislike about the job?
- Have you had any other jobs which may be relevant to this role?
- What are your strengths and achievements?
- Do you have any relevant training or qualifications?
- What administrative experience do you have? How is it relevant to this job?
- Are you familiar with the Early Years Foundation Stage? What sort of planning and assessment would be appropriate in a play setting?
- Having read the job description, are there any elements of the role that you will be unable to fulfill without additional help?

## Career aims

- Why have you applied for this job?
- What are your career aspirations?
- Are you willing to undertake further training?

## Play work

- What is play work and why is it important?
- What do you think makes a good play worker?
- What activities would you plan for an out of school club? How can they be adapted to suit the needs of children of different ages?
- What makes a good out of school club?

## Teamwork

- Why is teamwork important for an out of school club?
- If a member of staff was not contributing to the team, what would you do to improve things?

## Communication

- How would you develop positive relationships with parents/ the school/ other relevant groups? Why is this important?
- Have you had experience of dealing with difficult people? How did you handle the situation?
- Suggest some ways in which you could involve parents in the club.

## **Health and safety and Safeguarding**

- In what ways can you make the play environment safe for children?
- If an unknown person came to collect a child from the club, what would you do?
- How would you keep the children safe on an outing?
- If you had concerns about a child's safety or well-being, what would you do?
- If you had concerns about the conduct of a member of staff, what would you do?

## **Equal opportunities**

- What do you understand by the term 'equal opportunities'?
- How would you help to promote equal opportunities within the club?

## **Notes:**